



Job Description: Children, Youth and Families' Worker

- Reporting to: Pastor
- Responsible to: Charity Trustees (Pastor, Elders and Deacons)
- Hours of work: up to 37.5 hours per week working flexibly including evenings and weekends/Sunday mornings (full-time but part-time also considered)
- Salary: £21,000 – £24,000 per annum (pro rata) & pension depending on qualifications/experience
- Holiday: 4 weeks plus 8 Bank Holidays (or days off in lieu of Bank Holidays if worked).
- Permanent position subject to successful 6 month probation period

About the church

Pembury Baptist Church is a lively and vibrant charismatic evangelical Baptist church of 80 members located at the heart of Pembury, a large village situated in West Kent just outside Tunbridge Wells. The church is already known to be very active in the local community through many ministries but seeks to **advance God's Kingdom** further, reaching out among local families. With the largest age group in the existing church congregation now being those in their 50s and 60s (many of whose children have grown up and left home) we recognise the need for the church to **reach out** and **become younger**. As Covid-19 has changed the landscape of our world we continue to seek first God's kingdom and want to respond humbly and obediently to the ongoing changes this means for the church's mission and ministry. Our heart is to be Spirit-led, prayerful, outward-looking and creative with the opportunities that arise. Find out more about the church through our website or find us on Facebook/Insta/Twitter or our YouTube channel.

Main focus

- **Evangelistic outreach** among children, youth and families in Pembury and the surrounding area
- **Discipleship** of the church's existing young people and children
- **Overseeing** the church's ministries to children and young people.

Some key Responsibilities

- Oversight and encouragement of our 2 Sunday School groups: Ark (5-11s) and Deeper (11+). Equipping volunteers, leading sessions along with others, working alongside existing leaders
- Set up new discipleship group (in addition to Sunday morning) for existing church youth to grow in their faith
- Messy Church (monthly) – organising sessions, planning craft, equipping and empowering the team, developing relationships with attending families
- Blend (weekly pop-up youth café – starting 2021, hopefully!) – connecting with young people (school years 7-10) in relaxed environment, managing volunteers well to ensure smooth running

- Effective use of Social Media to connect meaningfully with church and community.
- Little Rascals (twice-weekly toddler group) – taking time to grow fruitful relationships with parents/grandparents/childminders, planning sessions, ensuring the team works together smoothly
- Assemblies and outreach into local Primary school and other schools where appropriate
- Initiate other community projects among children and youth (possibly in tandem with Parish Council)
- Overseeing running of Parenting Courses, or other family-orientated courses
- Being an integral member of the wider church and visible to all. There will be opportunity to participate in Sunday Services (leading/preaching/prayers/short 'family' talks) depending on where gifts lie.
- Accompany and organise trips for youth to attend external Christian events such as festivals
- Possibly running a children's holiday club if appropriate or initiating other projects
- Ensuring all children's and youth activities are compliant with current safeguarding and health and safety regulations, working alongside the church's designated person for safeguarding

Personal Characteristics

- **Christian.** A born-again and Spirit-filled Christian of godly character
- **Prayerful:** Committed to prayer, both as an individual and corporately as well as to their own ongoing spiritual growth
- **Easy going:** Able to get on easily with others and work accountably as part of the staff team together with the pastor and administrator, as well as with volunteers
- **Accountable:** Supervised and accountable to the Pastor, or, in their absence, to a designated member of the Church Eldership
- **Initiative:** Someone with initiative, creativity and energy who is also able to equip and empower others in their teams and offer guidance and support where necessary. *We will not expect or want the candidate to be doing everything, rather to be enabling and releasing others in the use of their own gifts*
- **Skilled:** A hard-working, competent person
- **Trained (preferable):** In youth/children/community work/theology to degree or diploma level
- **Experienced:** Has relevant experience working with children and young people, whether paid or voluntary
- **Committed:** To their own ongoing spiritual growth and professional development
- **Able:** To effectively organise their own workload and to manage work and relationship boundaries

This post will be offered subject to satisfactory references and enhanced DBS disclosure which will be obtained as part of the appointment process.

There is an Occupational Requirement that the post-holder is a Christian.